



# The Beacon

*The Newsletter of LttN Ministries Inc.*

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## Dr Gavin & Glenda Williams

With our first Ministry Journey for 2014 behind us, we now have two months in Australia before heading overseas once again. We hope you enjoy reading of the things God is doing.



## Transition

Since the inception of the *SALT School* ministry in 2005, Gavin and Glenda have been the leaders and principle teachers in our strategy to equip pastors and leaders for the Church in Uganda.

Now our ministry in Uganda has entered a time of transition with the appointment of Pastor Namara Nathan as the 'Headmaster' of the SALT Schools. This means that Pastor Nathan has assumed the primary leadership role in the day to day operation of the schools.

Gavin and Glenda continue to be actively involved in each day of teaching, but they are now in a more supportive rather than direct leadership role.

We are tremendously excited with this development as it means the SALT School strategy has a future well beyond our direct involvement.

Pastor Nathan is a trained teacher, a graduate of the SALT School and has worked alongside us for the past 5 years. He has served as interpreter, dean of students and lecturer.



Now he steps into the prime leadership role as 'Headmaster'. In the coming years he will assume more and more responsibility for the oversight and operation of the schools.

Alongside Pastor Nathan's appointment we are also seeking to raise up Ugandan teachers who will ultimately take over the primary teaching roles. This means that teaching notes and aids need to be upgraded from our sometimes brief notes to those appropriate to hand over to our Uganda staff.

Over the coming 18 months we plan to have 'understudy' teachers sitting in on every class and preparing to step up into the teaching role when the time is right.

Gavin and Glenda will continue their involvement with the King of Kings Church in Mbarara well into the future. However we see our role changing from that of primary leaders of the leadership training strategy to one of mentors and facilitators. Along with Pastors Silas and Nicola Tayebwa we want to see the SALT Schools continuing far into the future.



## *Celebrating 40 years of Marriage*

On 1st December 2014, Gavin and Glenda celebrated 40 years of married life and ministry together. There were two celebrations of this momentous anniversary.

The first was a wonderful family weekend with our children, their spouses and grandchildren. We rented two units and enjoyed a fabulous weekend at Nelson Bay on the New South Wales coast, north of Newcastle.

The second was an inspiring celebration with our Ugandan family at King of Kings Church. This uniquely 'Ugandan' event included bridesmaids, groomsmen, a 6 tier wedding cake and much, much more. Our thanks to all who made this anniversary an occasion to remember.

**FROM THE PRESIDENT'S DESK**

*Dear Friends,*

*When you sow your life into a ministry to people, it is sometimes difficult to accurately assess the progress and outcomes being achieved. All the indicators may be very promising, but accurate assessment is a challenge.*

*During this last visit to Uganda we have had a precious opportunity to see more clearly what is being accomplished through our investment in the church in this developing nation.*

*Early in our stay, we received a visit from Pastor John, the regional overseer of the Isingiro Region to the south of Mbarara. Pastor John oversees about 150 churches scattered across a wide area.*

*'Among the pastors under my care, I have about 15 who are graduates of the SALT School,' he said. 'Those pastors never cause me any trouble. I never receive complaints about their behaviour or their financial dealings. They are good and godly men and women who serve their churches and the Kingdom of God faithfully and well.'*

*'I have completed three Bible School courses,' he continued. 'But these men and women who have graduated SALT School have something that others do not have. I am coming to SALT School to find out what that 'something' is.'*

*When the new SALT School commenced in early March, Pastor John was one of the first to enrol. He sat humbly in the classes asking for no special treatment that his role would normally require. At the end of the first week he said to me, 'Dr Gavin, I am beginning to see what it is that your graduates have found in this course and God is touching my life.'*

*Comments from senior leaders like Pastor John assure us that we are 'on track'. We praise God that the outcomes of our ministry is producing good fruit that others are seeing.*

*Dr Gavin*

## *New SALT School*

The commencement of a new SALT School at King of Kings Church in Mbarara is always an exciting time. How many prospective students will come? What will be the calibre of our students? All indications were that we would have a record intake.

To our great joy, seventy two students enrolled. This is the biggest enrolment we have ever had for SALT School.

From the outset we were impressed

by the calibre of our new students. For the first time we have a number of university graduates in the class.

More than a third of the students prefer English as the prime language rather than the local Runyankole language. This means that the powerpoint slides used to reinforce the teaching need to be projected in both languages. Fortunately we had two data projectors on hand for the task.



And once classes began, their engagement in the learning process was obvious. Enthusiastic, attentive, responsive are words that come to mind to describe them.

The students are drawn from diverse backgrounds. Many are pastors from town or village churches. Others are emerging leaders or lay leaders. They are drawn from a wide variety of church networks, not just King of Kings. This is something about which we are all excited.

As we set the homework assignments and prayed over them it was clear that they have understood the heart of what we are trying to

accomplish in their lives.

We look forward to the return of this group of men and women when we are in Uganda in July. We are believing for a wonderful group of new leaders out of this school.

## *New Opportunities for SALT School*

It appears that God has bigger plans for the SALT Schools than we had ever envisaged. After almost 10 years of development, we are receiving a steady stream of enquiries about implementing the SALT equipping strategy in new places.

In our last newsletter we mentioned enquiries from Solomon Islands. While there has been no further developments to this point, the interest is certainly very real.

Recently, we received an enquiry from a second Baptist group in Zambia. The Mpongwe Baptist Association (MBA) is a sister organisation to the Northern Baptist Association of

Zambia (NBAZ) who are already implementing our equipping strategy.

In August, Gavin will return to Zambia to advise the leaders of the MBA and conduct a Foundations Training Seminar to equip some of their leaders as SALT Teachers. It will also be an opportunity to meet with NBAZ leaders to encourage them and update them on recently developed resources.

More recently we have had enquiries from a group of Vineyard Churches in the USA. These churches are involved in Church planting and leadership development in the Caribbean nation of Haiti. Gavin met with one of these leaders during our visit to the USA in April. We wait with anticipation to see what new doors the Lord has for us.

## Another Perspective

by Pastor Phil Pye of the UK

*Dr Gavin and Glenda have become good friends of my wife, Sharon and I, since we first met in Romania in 2003.*

*Recently, they joined us in the UK, making their third visit to Arena Church. 'Arena' is a local church with two locations in Ilkeston and Mansfield - right in the heart of Central England near the city of Nottingham.*

*I also had the joy of connecting them with a thriving multi-cultural church in the heart of the nearby city of Derby. They spoke at two gatherings of leaders and brought some rich input.*

*Dr Gavin worked hard during their time with us! He spoke in*

*seven different ministry contexts over the extended weekend, ranging from a discipleship teaching morning, to inspiring messages in Sunday Church, to sharing with emerging young*



*leaders. One of these meetings began at 6.30am!*

*As ever, Gavin and Glenda ministered with great enthusiasm, openness and out of the rich*

*tapestry that is their experience in life and Christian ministry.*

*Many 'Arena People' both young and older were strengthened and stretched to press into their relationship with the Lord in a deeper way.*

*Perhaps I could best summarise their ministry by saying it was Faith Building, Dream Invigorating and Limit Breaking.*

*They became part of the 'team' at Arena for this short time, and for that we are grateful!*

[Pastor Phil Pye is a pastor of Arena Church and Area Leader for Assembly of God — Central UK. He is also a member of the National Leadership Team for the Assembly of God in the UK. Pastor Phil has also shared with Gavin and Glenda in the SALT Schools in Uganda on two occasions. His ministry has always brought great enrichment to our students.]

## Go West, Young Man!

The implementation of the SALT Schools in the Developing World has been the major focus of our ministry in recent years. We never imagined that this strategy would find ready acceptance in the 'West'.

Following a very clear sense of the Lord's direction, we conducted the *Grace Summer Bible School* at our home church on the New South Wales Central Coast. More than 30 people participated in the course in December and January.

The material used in this 'Summer School' was the same material we teach in our schools in Uganda. Naturally there were some cultural adaptations in the teaching, but the core material was largely unchanged.

As a result, we have come to realise that much of the material used in our equipping ministries in Africa,

has a valuable application in western nations such as Australia.

Many Christians in the West have a desire to go deeper in the things of God. But the demands of family, employment and life in general, preclude more traditional Bible School study. Could a version of SALT School fill this need?

Already we have had pastor friends asking us to consider how we might apply the SALT School among their people. A Christian friend who lives abroad has asked us to consider making the course available on the internet or by video.

It is too early to say how we might implement such a strategy. At the present time we are fully committed upgrading the SALT material in order to pass the material on to local teachers in Africa.

We value your prayers as we remain open to the Holy Spirit and look for appropriate ways to make this valuable resource available to a wider group of people.

## Ministry Schedule

During the coming months we will be ministering in the following places.

### May:

**Sunday 5th:** Regents Park Community Church, Sydney, NSW. 10.00am.

**Sunday 11th:** Extended Hand Christian Fellowship, Penrith NSW, 9.30am

**Sunday 18th:** Cleveland Baptist Church, Brisbane, QLD. 9.00am and 6.00pm

**Tuesday 20th:** Sunshine Coast. Qld. Details to be advised.

**Sunday 25th:** Casino Baptist Church, Casino, NSW. Saturday evening and 10.00am Sunday morning

### June:

**Sunday 1st:** Coffs Harbour Baptist Church, Coffs Harbour, NSW.

**Sunday 8th:** Grace Community Baptist Church, Wamberal, NSW, 10.00am

**Sunday 15th:** Impact 4 Life Church, Budgewoi NSW. 10.00am.

## What's Coming Up

Having returned to Australia in early April, Gavin and Glenda have a full ministry schedule over the next few months.

Once they have caught up on administration and newsletters, they will be visiting Churches and supporters. Writing new materials and revising existing materials is an ongoing project.

In mid May they will head to Queensland for about 10 days to visit supporters and Churches.

Before returning home they will minister in Northern New South Wales.

In mid June, Gavin will go to India for a series of meetings. Glenda and Pastor Jewel Wauchope of Grace Community Baptist Church will join him in Uganda in early July for the next round of SALT Schools.

We value your ongoing prayer support for the strength to maintain our busy schedule and to continue strategic planning.

## For Prayer and Praise

**Praise God** for a very successful ministry tour to Uganda, UK and USA.

Praise God for good health and strength during what was a very demanding trip

**Praise God** for His provision that has made all of the ministry possible

**Please pray** with us as we work on the upgrading of teaching material in preparation for greater involvement by local teachers in Uganda and elsewhere.

**Please pray** as we consider the various ways in which we might make the SALT equipping materials available to a wider constituency of God's people.

**Please pray** for Pastor Namara Nathan as he grows more and more into the role of 'Headmaster' of the SALT Schools in Uganda.

**Please pray** for wisdom as we respond to requests from other nations and groups who wish to implement the SALT equipping strategy in their regions.

## The Bottom Line

Again we offer thanks and praise to God for the way He has provided for us during this past 12 months. There has been sufficient to meet every need and some to bless others.

We praise God that the airline tickets for the next journey are already in hand and we are assured of his provision for the other expenses involved in the time away.

Sometimes funds arrive in our accounts without identification. If you have given to the ministry and you have not heard from us, this could be why. We are deeply appreciative of every gift.

## Family News

Celebrating 40 years of married life is a great occasion for any couple. To have all the members of our immediate family around us for a weekend in early December was a very special time indeed. Lots of laughter and fun marked a very happy weekend together.

The New Year has marked a time of change for some of the family. Kelvin's wife, Vivienne, completed her training as a teachers aid and now has a part time job in the school where Jessica and Isabella attend.

Andrew has achieved a long term desire to become a fireman. Late last year he successfully applied for the Airport Fire and Rescue

Service and commenced his training in March. Upon graduation in June he will take up an appointment at the Sydney International Airport.



Elizabeth is currently completing her medical internship at Coffs Harbour Hospital. In August she will sit her initial examinations on the way to becoming an Accident & Emergency. specialist.

We are very proud of each of our children, their spouses and our precious grandchildren.

## LttN Ministries Inc

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BSB: 704 922

Account Name: LttN Ministries Inc - Income Acc

Account Number: 100009139

Reference: [Your Name]

### Our Mission:

*To Model, Teach and Mentor  
life and ministry founded in  
intimacy with God and a  
dynamic personal spiritual  
journey*